



Initiatives of Change
Switzerland

ANNUAL REPORT 2017

Building trust across
the world's divides

TABLE OF CONTENTS



View of Lake Geneva from the Caux Palace gardens

MESSAGE FROM THE PRESIDENT	04
MESSAGE FROM THE SECRETARY GENERAL	05
ABOUT US	06
ACTIVITIES OF THE FOUNDATION	08
THE CAUX FORUM: DEVELOPING THE HUMAN POTENTIAL FOR GLOBAL CHANGE	09
CAUX FORUM TRAINING PROGRAMMES	19
BUILDING TRUST AND FACILITATING DIALOGUE IN SWITZERLAND	20
FOSTERING ETHICAL LEADERSHIP IN BUSINESS AND ORGANIZATIONS	24
ENGAGING WITH LOCAL AND INTERNATIONAL STAKEHOLDERS	25
MAINTAINING THE LEGACY	30
FOUNDATION NEWS	32
2017 FINANCIAL STATEMENT	34
FUNDING	36
ORGANIZATION	37
OUR TEAM	38



MESSAGE FROM THE PRESIDENT

Antoine Jaulmes
President, IofC Switzerland

2017 brought a ray of hope in regions such as Iraq, which saw Daesh's decisive defeat, or Colombia, which moved further towards peace by accepting the FARC, Colombia's largest rebel group, as a political party. In Europe, hope for progress rose after the French presidential elections, and the global economy seemed to be on the mend. However, the international community's muted response to the tremendous suffering of the Rohingyas in Myanmar or the victims of war in Syria and Yemen and of those experiencing food shortages – just to mention a few examples – exposed the current limits of international solidarity and responsibility, and of respect for human rights and international humanitarian law.

Development aid decreased by 0.6 per cent and social inequalities grew further, with the world's eight richest people now owning as much as the poorest half of humanity – 3.6 billion people!

On top of this, little progress was made in combating climate change. The US announced its intention to withdraw from the Paris Climate Accord, despite irrefutable proof of scientists' warnings about the melting of the polar ice caps.

This unfortunate 'global selfishness' was further exacerbated by growing intolerance and extremism, often expressed through hate speech in the media and on social networks – with some government support through propaganda, which sometimes went as far as deliberately faking news and historical facts. Selfishness, hate and blind nationalism are huge hindrances to reconciliation and trust building.

The challenges facing the world require a reaffirmation of basic values and responsible leadership. Civil society, governments and the corporate sector all have important roles to play.

When the EU's High Representative for Foreign Affairs, Federica Mogherini, said that leaving no one behind is a moral and political duty, she challenged all of us to match our words with action. Acknowledging his own inability to change the world, Chilean economist Manfred Max-Neef once declared: 'I have the power to change myself. And the fascinating thing is that if I decide to change myself, there is no force in the world that can prevent me from doing so. It is just my decision. Now the point is that if I change myself, something may happen as a consequence that may lead to a [little] change in the world.'

As you will discover when reading this Annual Report, the connection between personal and global change is exactly what IofC Switzerland worked so hard to promote in 2017. We responded to global challenges when organizing the international Caux Forum at the Caux Palace. We positioned the dialogue at a level that puts the individual and his/her personal responsibility at the core of the debate and where trust and ethics are at the heart of conversations.

In light of the global situation, we are grateful for your generous support, which will help us to be even more effective in 2018!

MESSAGE FROM THE SECRETARY GENERAL

Barbara Hintermann

Secretary General, IofC Switzerland

Trust building, peacebuilding, reconciliation and ethical leadership continued to be at the heart of our activities throughout 2017. While numerous global peacebuilding initiatives often remain invisible, their numbers and quality are simply outstanding. Regrettably, they do not get the public attention they deserve. These initiatives contribute greatly to changes in living conditions and community relations, both on the local and the national level.

At the 2017 Caux Forum, we once again heard many stories of personal change leading to encouraging initiatives in peacebuilding, reconciliation or responsible leadership. For example, Syrian sisters Sidra and Sawsan Raslan left Caux with plans for workshops and peace circles in Damascus, to put into practice what they had learnt in the Caux Peace and Leadership Programme in 2016 and 2017. Sahar Fetrat from Kabul participated in 2017's Caux Scholars Program and hopes to use the conflict resolution techniques that she stereotypes of feminism and Western stereotypes of Afghan women.

We are now in the second year of implementing the Foundation's five-year strategy. As planned, we have sharpened our focus on developing the content of the Caux Forum and on activities in Switzerland. We implemented a coherent approach at the Caux Forum, striking a balance between personal stories and input from experts. The rebranding of the Caux Forum showcased a fresh look to the outside world, and projected an image that illustrates our diversity and openness. These values have been reaffirmed as key features at Caux and resonate with the growing number of new participants.

Our outreach efforts in Switzerland allowed us to broaden our stakeholder base, with the authorities, the corporate world and civil society. The fact that other organizations are approaching the Foundation to explore partnerships illustrates our growing visibility and credibility. As well as bringing more people to the Caux Forum, this also gives us access to new funding. We developed strategic partnerships with the Geneva Centre for Security Policy, focusing on training courses and migration issues, and with the Centre of Competence on Humanitarian Negotiation, on the

design and facilitation of their events. Partnerships are important to us as they offer us the chance to acquire new expertise and to promote our mission, methodology, tools (silent reflection, storytelling, focus on personal change) and services.

The Foundation has yet to achieve a sound financial footing. We have laid the groundwork for efficient fundraising through increasing our relevance, visibility and credibility, refreshing our branding and hiring a professional fundraiser. We will now develop our Major Donor Campaign to cover subsidies for Caux Forum participants, running costs and much-needed renovations of our splendid and inspiring buildings.

The extensive support of the worldwide IofC network is vital both in preparation for and during the Forum and after participants return to their countries. This boosts our common impact and enables our IofC network to gain visibility and new input.

I therefore conclude by extending heartfelt thanks to all those who contributed to the Caux Forum and to activities in Switzerland in 2017.



ABOUT US



Caux Peace and Leadership Programme participants at their graduation

WHO WE ARE

The CAUX-Initiatives of Change Foundation, now Initiatives of Change Switzerland, was established in 1946. As a member of the global Initiatives of Change network, we aim to inspire, equip and connect individuals, groups and organizations to address the world's needs by promoting trust, ethical leadership and sustainable living.

Our objectives are to strengthen the ethical commitment of social, political and economic actors and to help heal the wounds of history and nurture peace by building trust and forging networks among people of different faiths and cultures.

Our holistic approach places the human being in the foreground. This breaks down silos and enables the individual to take the first steps towards wider change.

To achieve this, we organize and coordinate the Caux Forum, expert dialogues, confidential dialogues between divided groups, seminars, programmes, training sessions and events all over Switzerland.



[Click here for a short video introduction of IofC Switzerland.](#)

FRESH LOOK, CHANGE OF NAME

The global Initiatives of Change (IofC) network launched its refreshed brand in January 2018.

We seized this opportunity to change our name from the CAUX-Initiatives of Change Foundation to Initiatives of Change Switzerland, reflecting our growing activities in Switzerland and our part in the global IofC movement.

We've kept the name we are best known by – Caux – in the names of our flagship event, the Caux Forum, and of our one-of-a-kind facility: the Caux Palace Conference and Seminar Centre.

The Foundation was established in 1946, the year it acquired the Caux Palace, just above Montreux, and our main focus has been on managing this international conference centre. Increasingly, we are developing our reach beyond Caux, to run activities in Geneva and around Switzerland. We concentrate on trust building through dialogue facilitation and training in the areas of migration and youth engagement. We are also trialling applying IofC's tools to resilience building for the humanitarian sector. Finally, we are developing our programme on Ethical Leadership in Business, which explores how to build a trust-based corporate culture.

Our new logo maintains the ethos of the previous one, but has a fresh look and feel to appeal to today's continuously changing audiences. The path represents the individual's journey through life and the process of personal change. The sphere represents the world and how IofC inspires people to build a better future for generations to come.

Initiatives of Change Switzerland



ACTIVITIES OF THE FOUNDATION



Official Opening of the
2017 Caux Forum



DEVELOPING THE HUMAN POTENTIAL FOR GLOBAL CHANGE

A Unique Approach



Storytelling

Caux encourages individuals to share their own stories to inspire others. This personal exchange of experience and insight is common to all our main events, dialogues and training programmes. It has proved a powerful tool for enabling honest conversations, building trust and igniting personal inspiration and action.



Time to Reflect

In today's fast paced environment, Caux offers the opportunity to slow down, to experience silence, and to reflect on what truly matters. The stunning view of Lake Geneva and the surrounding mountains provides a wonderful backdrop for inner listening and the search for wisdom.



Serving the Community

Participants are invited to contribute to the tasks involved in running the conference centre. This gives them a unique way to connect with each other in a more informal setting, places everyone on an equal footing and breaks down silos.

Every summer over 1,300 people attend the Caux Forum, to take part in conferences, dialogues and training programmes. They discover a safe place where they can share their stories, take time to reflect, learn through service, and search, with changemakers from around the world, for new approaches to challenges. The Caux Forum encourages everyone to explore their inner strengths and their potential to make a difference in their community, their workplace and in society.

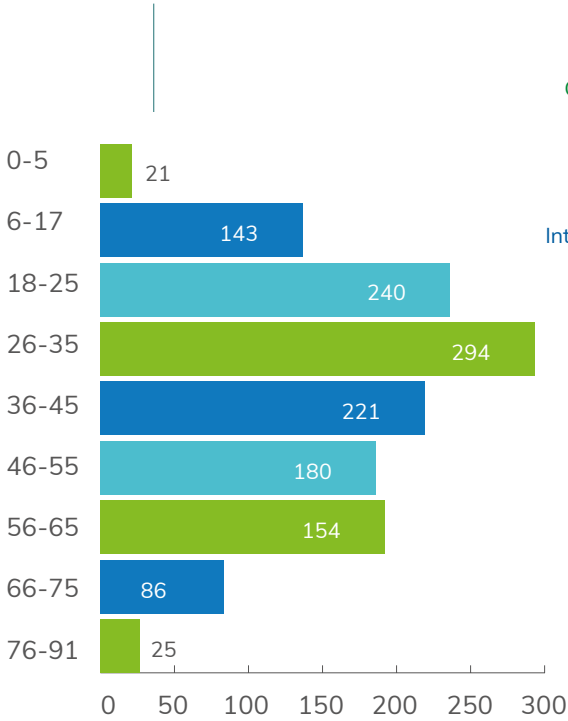


This summer has shown that the Caux Forum is becoming a, if not the, place to discuss peace in its broadest sense.

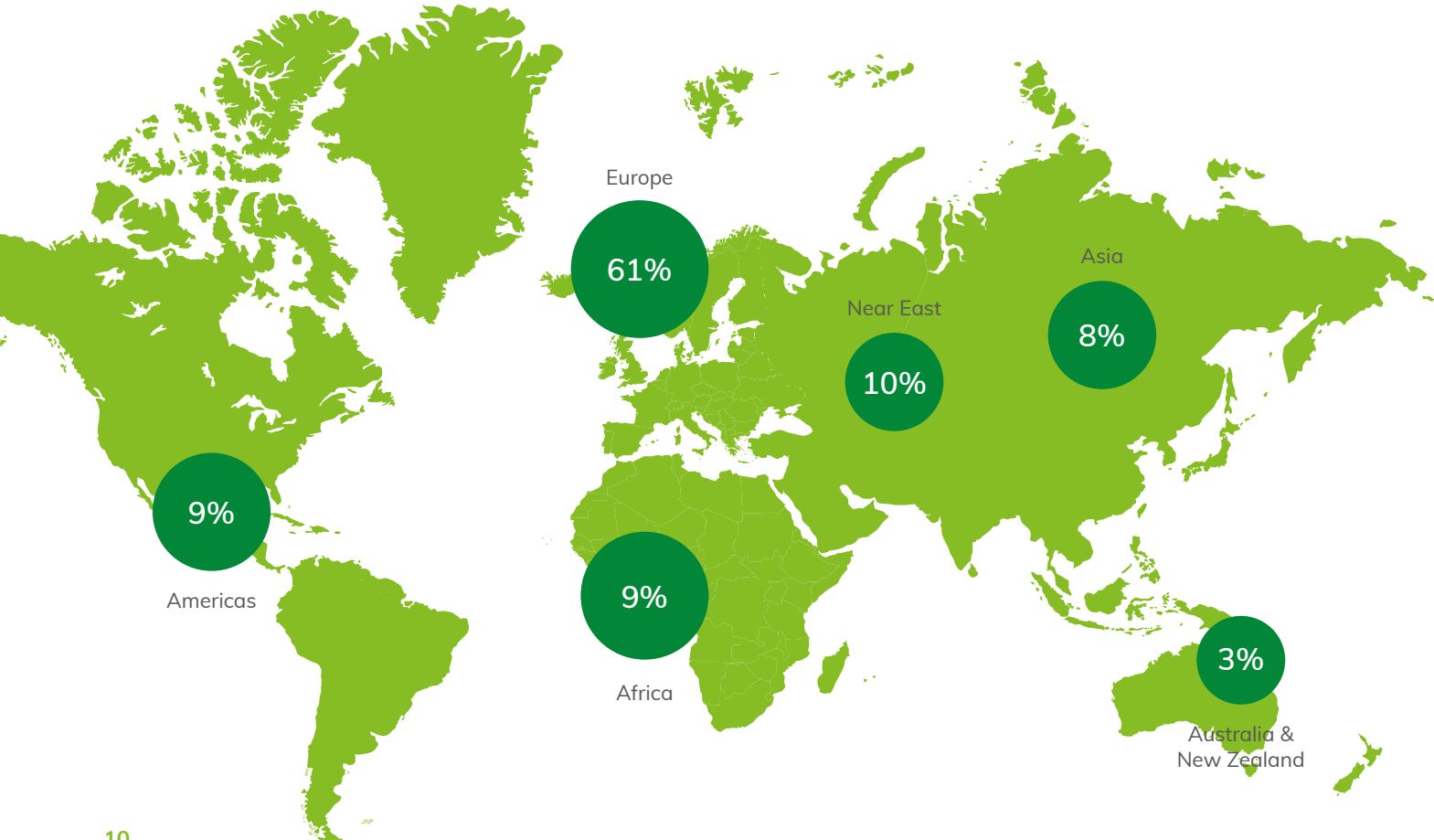
— Barbara Hintermann, Secretary General of IofC Switzerland

THE 2017 CAUX FORUM IN NUMBERS

Overall age breakdown



Nationalities overview



Official Opening

The links between inequalities and extremisms were the main topics of conversation at the Official Opening of this year's Caux Forum. In a storytelling session moderated by Barbara Hintermann, Secretary General of IofC Switzerland, participants at the event heard moving accounts from Hasan Hawar, a refugee from Syria, and from Bjørn Ihler, a survivor of a terrorist attack in Norway. Compellingly, Ihler affirmed his belief that extremism was not linked to a particular religion or ideology, and that extremes were present in every community.

A panel session on the inequalities that provide fodder to extremists followed the storytelling session. Panelists included Kate Gilmore, UN Deputy High Commissioner for Human Rights, Raphaël Nægeli, Deputy Head of the Human Security Division of the Federal Department of Foreign Affairs, and Ramiro Santa, Director of Integral Responsibility at the OCENSA Central Pipeline in Colombia. These three panelists reflected on topics that would be developed during the upcoming Caux Forum events. Kate Gilmore pointed out that extremists mobilized the masses by emphasizing their helplessness when confronted with an unequal distribution of opportunity and material privilege. Nægeli reminded the audience that 'an inclusive peace process must reach out to everyone, including terrorists'. Ramiro Santa maintained that the role of business in the fight against inequality was to ensure transparency, generate possibilities and to educate communities about their rights.

In their opening remarks, Laurent Wehrli, the Mayor of Montreux, highlighted IofC Switzerland's deep roots in Caux, while President Antoine Jaulmes warmly thanked the donors and staff who had made the Caux Forum possible. The evening ended on a positive note, when Cornelio Sommaruga, Honorary President of the International Association of Initiatives of Change stated:



IofC encourages leaders to commit themselves to tolerance and to ethical principles and high standards.

— Cornelio Sommaruga, Honorary President of Initiatives of Change International



Cornelio Sommaruga,
Honorary President of Initiatives
of Change International

Bjørn Ihler,
Extremely Together,
Kofi Annan Foundation





Open House Day 2017

On Sunday 2 July 2017 the Caux Palace opened its doors to more than 80 day visitors from Switzerland and abroad. Guided tours in English and French allowed them to discover some of the Caux Palace's hidden treasures and stories. Visitors who preferred a self-guided tour received a booklet with details of a treasure hunt in the Caux Palace grounds. When they had completed it, participants were entered in a draw to win a night at the Caux Palace. Other indoor and outdoor activities included workshops making giant bubbles, paper cranes and a trust building obstacle course. These activities introduced visitors to some of lofC Switzerland's tools: silent reflection, peace and trust building.

Week of International Community (WIC)

21 — 28 June 2017

A team from lofC's Foundations for Freedom network, which is based in Eastern and Central Europe, led this year's WIC. Thirty-three people from 10 countries, aged from eight to 77, came to experience the ethos of lofC Switzerland, explore intergenerational trust, outline fresh perspectives on Europe and community building, and learn about non-violent means of communication. Participants described the week as a rich, bonding period, during which they shared stories and experiences and organized the Caux Palace for the Caux Forum.



Visiting the Caux Expo

Kate Gilmore, UN Deputy High Commissioner for Human Rights and Raphaël Nägeli, Deputy Head of the Human Security Division of the Swiss Federal Department of Foreign Affairs at the official opening



Ethical Leadership in Business

29 June — 2 July

How to lead business in times of extremes?

Fifty-six business executives, social entrepreneurs and academics from 21 countries gathered in Caux to take part in this brand new retreat-conference. During the three-day event, participants explored how organizations could behave ethically both towards their employees and towards society as a whole. Participants honed their trust building skills and broadened their business contacts.

In the opening plenary, Sabine Döbeli, CEO of Swiss Sustainable Finance, stressed the positive impact of values-based decision-making on a company's bottom line. Andreas Bomann-Larsen, CEO and founder of CARN Capital, a Norwegian investment firm, maintained that to make sustainable profits companies must focus on such core values as humility.

Guido Palazzo, Professor of Business Ethics at the University of Lausanne, facilitated a workshop focused, intriguingly, on why good managers make unethical decisions. He said that managers must identify their personal core values if they want to lead in an authentic and ethical way. In today's stressful world, taking time for silent reflection was a powerful tool in doing this.



The most important thing to do in order to become a good leader is to know yourself, which means understanding what values you stand for.

— Guido Palazzo, Professor of Business Ethics at the University of Lausanne



56
participants



21
countries

Many examples of ethical business models and value-based decision-making were shared, equipping participants with clearer guidelines to follow when they returned to their own contexts. Antonio Hautle, from the Global Compact Network in Switzerland, described the 17 United Nations Sustainable Development Goals (SDGs) as a unique business opportunity. He said that businesses, together with governments and civil society, were drivers of change towards a more sustainable world.



[Check out our youtube channel for interviews and a glimpse of Ethical Leadership in Business](#)

Ramiro Santa, Director of Integral Responsibility, OCENSA, with other workshop participants discussing the role of business in advancing the SDGs





Programmes such as the Caux Forum and humansecurityX provide the knowledge, skills and cross-sectoral connections needed to fuel citizen engagement.

— David Chikvaidze, Chef de Cabinet of the Director-General at the UN Office in Geneva

Just Governance for Human Security

12 — 17 July

Addressing extremes of all kinds

236 participants from 50 countries attended the Just Governance for Human Security conference. Business leaders, diplomats, academics and citizens concerned about human security were among them. The event focused on the six pillars of human security: good governance, sustainable living, inclusive economics, care for refugees, healing memory and food security.

At the opening session, Pierre Krähenbühl, Commissioner-General for UNRWA (the UN Relief and Works Agency for Palestinian Refugees), stated that conflict was entirely avoidable. 'For anyone taking human security seriously, it's a vital necessity to oppose and reject the inevitability of war.'

Participants from areas of conflict found common ground with each other during the lively workshops. Ukrainians and other East Europeans had vibrant exchanges, as did Turks and Armenians, while another session focused on race and healing in Tulsa, Oklahoma (USA). John Franklin, from the National Museum of African American History and Culture at the Smithsonian, described how the language and tenor of the debate on race relations in the US had shifted since the 2016 elections. 'Exclusion and racism have become acceptable now,' he said. 'We need, more than ever, to promote dialogue.'



Christian Picciolini, author and former far-right extremist now peace activist

Another powerful testimony came from a former white supremacist turned peace activist, Christian Picciolini. 'The only way to solve hate and violence is with compassion and empathy,' he said during a plenary on the roots of extremism and violence. His fellow panellists – Paul Turner, expert in Countering Violent Extremisms, former extremist Ziad (Fouad) Saab and Carol Mottet of the Swiss Federal Department of Foreign Affairs – agreed that collective action and dialogue were fundamental to fighting violence.

2017 also saw the launch of humansecurityX, a parallel training course which offered an in-depth exploration of the six pillars of human security. Forty graduates from 15 countries received certificates for this course from David Chikvaidze, Chef de Cabinet of the Director-General at the UN Office in Geneva.



[Check out our youtube channel for interviews and a glimpse of Just Governance for Human Security](#)



236
participants



50
countries

Caux Dialogue on Land and Security

11 — 15 July

The business of land restoration and trust

Over half the world’s conflicts are driven by disputes over natural resources, Dr Pradeep Monga, Deputy Executive Secretary of the United Nations Convention to Combat Desertification (UNCCD), reminded the opening session of the Caux Dialogue on Land and Security. He stressed that it is important for land restoration to start with ‘all the stakeholders around the same table’.

The Caux Dialogue was co-organized with Initiatives on Land, Lives and Peace (ILLP), IofC Switzerland, the UNCCD and the International Union for the Conservation of Nature (IUCN). The event was divided into three streams: restoration, business, and peace and governance. Topics included the challenges of engaging private capital in restoration projects, as outlined by Sofia Faruqi from the World Resources Institute (WRI), and the interrelated challenges of land degradation and urbanization in Sudan, discussed by Yousif el Tayeb, Executive Director of the Darfur Development and Reconstruction Agency.

The 2017 Caux Dialogue also saw the continuation of the Emerging Leaders mentoring programme, which offers a platform for new technologies. The event provided young participants with a safe space free from judgment, hierarchy and cultural discrimination.

They exchanged ideas on projects they were starting in their home countries with their peers, people from government, NGOs, international institutions and the private sector, and also learnt new leadership skills and techniques. One participant was Nhat Vuong, co-founder of WaterInception, which uses generators to harness humidity in the air to produce clean drinking water in dry places.

In conclusion, the Caux Dialogue on Land and Security called on all leaders and stakeholders to focus their actions on local communities and landscapes, to strengthen the capacity of those working on the ground, to include youth and women, to increase resilience to drought by strengthening early warning systems, and to realize investment opportunities. Participants issued a communiqué, available in full at www.caux.ch, in which they called on leaders and stakeholders at all levels to take transformative action to scale up restoration of the world’s more than two billion hectares of degraded land and achieve land degradation neutrality by 2030.

Julia Marton-Lefèvre, former Director General of the International Union for Conservation of Nature (IUCN)



Returning the land to ecological productivity increases resources and promotes peace.

Communiqué: Land for the sake of Peace and Security, Caux Dialogue on Land and Security



[Check out our youtube channel for interviews and a glimpse of Caux Dialogue on Land and Security](#)



139
participants



37
countries





**I didn't need him to apologize.
I needed to see him as a
human being.**

— Jo Berry, speaking of Patrick Magee.
Berry's father was killed by an IRA bomb
planted by Magee



155
participants



51
Young Ambassadors



[Check out our youtube channel for interviews
and a glimpse of Addressing Europe's
Unfinished Business](#)

Addressing Europe's Unfinished Business

17 — 21 July

Tackling polarization, building trust

Some 150 people from different ethnic and religious backgrounds came to Caux in July to explore how to tackle the climate of isolation and polarization in a Europe dominated by populist scapegoating of immigrants and minorities. Addressing Europe's Unfinished Business (AEUB) drew people from all over Europe and beyond.

Among them were 51 young participants in the Young Ambassadors Programme. They completed an intensive process of self-discovery and training before representing the voice of Europe's younger generation at AEUB.

AEUB offered hope and inspiration through examples of trust building and dialogue, and through mutual listening and establishing connections between initiatives. Eight training programmes from different countries offered tasters.

Plenary speakers included Jo Berry and Patrick Magee, who spoke about their unusual but close partnership. Berry's father was killed by an IRA bomb planted by Magee in 1984. They told how forgiveness, empathy and exploring their common humanity had enabled them to work together for peace.

'There won't be dialogue without understanding,' reflected Non-Violent Communication facilitator Olena Kashkarova, from Foundations for Freedom, Ukraine.

Participants spoke frankly about the issues they faced in their communities, and their responsibility to help solve them. 'It does not matter how major our differences are,' said one. 'There is always a line of commonality that we can use as a base for dialogue, building trust and making peace, to create the type of Europe we want to see.'



◀ The Young Ambassadors Programme's visit to the Fondation Jean Monnet pour l'Europe in Lausanne

Towards an Inclusive Peace

23 — 26 July

Tackling different forms of violent extremism

The Caux Forum's first Towards an Inclusive Peace (TIP) event drew grassroots activists and peacebuilders, national and international policy makers, representatives of NGOs, academics and business people from 33 countries. Over four days, they examined less traditional perspectives on the root causes of violent extremism. Barbara Hintermann, Secretary General of IofC Switzerland, and Kate Monkhouse, Executive Director of Creators of Peace, greeted nearly 100 participants by highlighting Caux's long tradition of peacebuilding.

The event emphasized narrative analysis and community-based indicators (CBIs) as two main tools for addressing extremism. Participants were divided into groups, each approaching the issue from a different angle: ecology, gender, race, religion, politics and economics.

Andreas Hirblinger, from the Inclusive Peace and Transition Initiative, explained the significance of CBIs. According to him, local people must be integrated in conflict transformation, for the process of healing to begin. 'The results are more legitimate and sustainable than those produced by prescriptive processes constructed for global application.'

In her keynote address, Fatima Zaman from Extremely Together, an initiative of the Kofi Annan Foundation, emphasized the positive narratives of inclusion, peace and hope, as an alternative to negative extremist narratives. She also gave a personal account of the 7 July 2005 terrorist attacks in London.

Keynote speakers included Elhadj As Sy, Secretary General of the International Federation of Red Cross and Red Crescent Societies (IFRC), and Pekka Metso, Ambassador at Large for Intercultural and Interreligious Dialogue Processes in the Finnish Ministry for Foreign Affairs (MFA).

Participants appreciated the focus on 'ways to transform violent extremism, not just to counter or prevent it' and being given a 'valuable platform for sharing knowledge on tackling some of the world's most pressing challenges'.



Pekka Metso, Finnish Ambassador at Large for Intercultural and Interreligious Dialogue Processes
Finnish Ministry for Foreign Affairs (MFA)



The issue of violent extremism, at its roots, is an issue of social fragmentation and disenfranchisement.

— Fatima Zaman, Extremely Together, Kofi Annan Foundation



[Check out our youtube channel for interviews and a glimpse of Towards an Inclusive Peace](#)



90
participants



33
countries

Children as Actors for Transforming Society (CATS)

29 July — 4 August

Reaching for an inclusive world

Children as Actors for Transforming Society (CATS) 2017 was opened by 17-year-old Kehkashan Basu, winner of the 2016 International Children's Peace Prize, and gathered 264 children, youth and adults of 34 nationalities. The week's programme focused on promoting inclusion and giving a voice to children who experience exclusion.

Through collaborative games, learning spaces and interactive workshops, children and adults bonded, learned empathically about different types of exclusion, and explored how to collaborate to reach their goals. 'Don't focus on the person, focus on the barrier,' said Gerison Lansdown, Chair of Child to Child.

CATS 2017 also launched the 90-Day Challenge: participants explored various social topics and then returned home to put them into action within 90 days. For example, participant Cheryl Cruz set up the Golden Hand Project to enable children in her community in the Philippines to access arts and crafts workshops.

'My experience transformed me,' said one participant. 'We laughed, reflected, shared, cried and built hope together. I could hear how children see the world.'



You don't have to be a billionaire or president to make a difference, you just need motivation.

— Julie Ward, children's rights champion and Member of the European Parliament



264
participants



34
countries



Promoting the 90-Day Challenge after the conference



[Check out our youtube channel for interviews and a glimpse of Children as Actors for Transforming Society](#)

CAUX FORUM TRAINING PROGRAMMES



[Check out our youtube channel and meet four of the 2017 Caux Scholars](#)

In 2017 people from 96 countries came to Caux to be trained in peacebuilding, take part in the Caux Forum and help with its organization. The Caux Scholars Program (CSP) and the Caux Peace and Leadership Programme (CPLP) were supported by the SMARTPEACE Foundation.

Caux Scholars Program (CSP)

The CSP prepared its 21 participants from divided societies to resolve conflicts in their communities, by offering them intensive training in conflict analysis, transformation and resolution. Personal transformation was a cornerstone. The scholars worked to break down stereotypes, challenge their own and each other's worldviews, and practise peacebuilding strategies. Different weekly themes included the significance of narratives in violence-prone societies, assessing concepts of transitional and restorative justice, and helping to organize and taking part in the Just Governance for Human Security event at the Caux Forum.

Scholars learnt about other cultures and perspectives as well as discovering personal and professional inspiration. 'I was extremely hesitant to present my conflict,' explained Dzovag Soghomonian from Syria. 'But the minute I started talking, I saw the scholars listening attentively to my words and felt I could trust these people.'

Caux Peace and Leadership Programme

The four-week training and service programme took place twice in the 2017 Caux Forum, with over 100 trainees from 59 countries.

Each participant received training in peace and leadership and applied the skills they were learning in one of the departments which run the Caux Forum. They were encouraged to link personal change to global change and to contribute to peacebuilding in their home communities.

Participants Sidra and Sawsan Raslan from Damascus, Syria, had found it difficult to apply what they had learned at the Caux Peace and Leadership Programme in 2016 to a war context: 'Nobody supported the idea of inner peace.' The support they received during the year from those they had met at Caux, and again in 2017, gave them new inspiration.

Caux Artists Program

The Caux Artists Program has welcomed more than 60 performing artists from all over the world since 2011. In 2017 it offered an interdisciplinary course in Vocal Arts, Drama and the Humanities. It challenged artists to explore the ethical and spiritual dimensions of the arts, created a lively cultural exchange at the Caux Forum, and supported participants through scholarships provided by various generous foundations.

108

CPLP participants

21

Caux Scholars

13

Caux Artists

Caux Scholars 2017 >



BUILDING TRUST AND FACILITATING DIALOGUE IN SWITZERLAND

ENRICHING ENCOUNTERS: trust building around migration

IofC Switzerland continued in 2017 to bring together people of different backgrounds, primarily through its Enriching Encounters series. Building upon the success of the series' inaugural year in 2016, we organized or co-hosted events that saw refugees and migrants having genuine, personal conversations with local residents and vice versa. Trust was built up through storytelling: participants were invited to discover life stories and experiences at so-called Human Libraries. The human books or storytellers at these events brought a fresh approach to the usual conference format as they engaged in inspiring dialogue with small groups of participants.

Some 40 people gathered in May 2017 to participate in IofC Switzerland's third event with the UN Library. Four young human books described initiatives they had set up to help migrants in Fribourg and Basel integrate, through dialogue or through assistance in entering the domestic job market. Another human book was Bjørn Ihler from the Kofi Annan Foundation's Extremely Together initiative. He recounted how he had survived the 2011 massacres on Utøya, Norway and how he now engages with far-right extremists, in an attempt to understand their motives and to dissuade them from committing acts of terrorism.

IofC Switzerland helped to facilitate dialogue at the fourth Geneva Peace Week in early November. At this event, four human books who had worked for peace in various ways told their stories to some 90 participants, who heard about dialogue between refugees and the local community in Sweden from Hassan Mohamud, a member of the Somali diaspora who now lives close to Stockholm. Dina Ionesco, another human book, spoke of her work with the International Organization for Migration (IoM). She stressed the role of climate change in forced migration, and movingly described her own journey as a refugee from Romania.

Mohamed Elsanousi, originally from Sudan and now based at the Washington office of the Network for Religious and Traditional Peacemakers, underlined the importance of interreligious encounters in combating anti-Muslim rhetoric.

At a Human Library organized in partnership with THRIVE and Inter-Act in Geneva in December, five human books shared their stories of pairing local businesses with migrants looking for work. Participants each chose two stories to listen to.

With the Hospice général and the Geneva Centre for Security Policy (GCSP), IofC Switzerland organized a 'speed meeting', which brought together 70 actors from some 40 organizations which deal with migration and integration. Participants welcomed the opportunity to discuss on meeting migrants' needs, to assess available resources and skills, and possibilities for future coordination.

In the coming year, IofC Switzerland intends to consolidate its solid achievements of 2017. We will continue to forge closer ties with the authorities and with actors such as the Hospice général and GCSP, in particular through conferences aimed at contributing to the conversation on issues related to migration and integration.





Mohamed Elsanousi, Director of the Secretariat of the Network for Religious and Traditional Peacemakers telling his story at the Enriching Encounters event during Geneva Peace Week at the UN Library in Geneva

EMPOWERING THE NEXT GENERATION OF CHANGEMAKERS

Workshops for Young Leaders' Associations

In 2017, lofC Switzerland's highly qualified volunteers offered four two-hour interactive and experiential workshops to young leaders' associations. These workshops aimed to inspire, equip and connect young people to 'be the change they want to see in the world'.

The Swiss branch of **AIESEC***, the world's largest student-led organization, welcomed lofC Switzerland for a workshop called 'Learning from failure and storytelling' at their General Assembly in March. One of the participants wrote that the highlight of the workshop was 'crafting my own story of failure'. He explained that before the workshop he had not thought about failure clearly, so he had never learnt from his mistakes. 'Now I can see and understand myself better.'

In September, lofC Switzerland organized a teambuilding workshop in Geneva for **Just Innovate**. Over 80% of the 32 participants rated this workshop as having made a noticeable difference in their lives. **Euforia** also benefited from teambuilding workshops, one in Geneva in February and one in Bern in November. 'I took away that it is key to debrief and ensure that messages are decoded in the way we want them to be. These are wonderful tools for teambuilding,' said one participant.

lofC Switzerland also offered three scholarships to enable members of AIESEC in Switzerland to attend the Caux Forum. One of the recipients, Dominik Kägi, succinctly described his participation in 'Towards an Inclusive Peace': 'Despite the differences, we could have respectful discussions about our different beliefs. This was rather amazing as nowadays people have fewer and fewer conversations with those who hold opposing views.'



Teambuilding workshop for Euforia



Despite the differences, we could have respectful discussions about our different beliefs.

— Dominik Kägi, AIESEC, scholarship recipient to attend the Caux Forum

*AIESEC was originally a French acronym for Association internationale des étudiants en sciences économiques et commerciales (English: International Association of Students in Economic and Commercial Sciences); however, the full name is no longer officially used as members can now be graduates and undergraduates from any university background.

STRENGTHENING FACILITATION SKILLS IN SWITZERLAND

In November, IofC Switzerland and the Institute of Cultural Affairs UK (ICA:UK) offered their fourth Facilitation Tools Training at the Geneva Centre for Security Policy (GCSP). ICA:UK's methods for empowering groups to work together perfectly complement IofC Switzerland's approach to empowering individuals and facilitating dialogue.

Each of the two-day training sessions – one on group facilitation methods and the other on participatory strategic planning – attracted around 10 participants from international organizations, NGOs and independent consultancies.

Two more training courses are scheduled for 2018, on Group Facilitation Methods and on Facilitating Organizational Change respectively.



Passionately delivered and very insightful training: a perfect blend between explanation and exercises'.

— Omar Odeh, Senior Advisor at the International Committee of the Red Cross (ICRC)

Bhavesh Patel, facilitator and trainer delivering the Facilitation Tools Training



FOSTERING ETHICAL LEADERSHIP IN BUSINESS AND ORGANIZATIONS

People are at the centre of all businesses, and in today's uncertain economic climate, relationships built on trust offer companies a clear competitive advantage. IofC Switzerland endeavours to help companies build such relationships, and to encourage ethical business leaders to develop products and services that address the world's most pressing issues.

In this spirit, IofC Switzerland launched its first Ethical Leadership in Business conference during the 2017 Caux Forum (see p13). A second event will take place during the 2018 Caux Forum.

IofC Switzerland is also developing a two-day training programme on resilient leadership, scheduled for November 2018. A resilient corporate culture enables businesses to adapt to such contemporary challenges as disruptive technologies, climatic and demographic changes, and political polarization. Resilient workplaces depend on trust, which boosts innovation and employee engagement, and can be fostered by leaders who have a holistic approach and who are not afraid of living their personal values at work.

The training programme will combine input from experts with interchange between participants. It will incorporate diverse perspectives, case studies, space to slow down and reflect, while deriving inspiration from Caux's natural beauty.



Andreas Bomann-Larsen, CEO and Founder, CARN Capital and Merel Rumping, Social Business Incubator at the Ethical Leadership in Business conference in Caux

ENGAGING WITH LOCAL AND INTERNATIONAL STAKEHOLDERS

lofC Switzerland is proud to collaborate with other organizations active in our fields of concern. We thank them for their important contribution and their dedicated work alongside the Foundation and our Caux Forum teams.

In particular, we would like to acknowledge:

- AIESEC
- Centre of Competence on Humanitarian Negotiation (CCHN)
- Child to Child Trust
- Collectif Paix et Non-violence
- Euforia
- Eurochild
- Geneva Centre for Security Policy (GCSP)
- Geneva Perception Change Project
- Green Cross International
- Hospice général, Geneva
- Initiatives of Change France
- Initiatives of Change Lorraine
- Institute for Conflict Transformation and Peacebuilding (ICP)
- Institute of Cultural Affairs UK (ICA:UK)
- International Organization for Migration (IOM)
- International Union for the Conservation of Nature (IUCN)
- Jean Monnet Foundation for Europe
- Just Innovate
- Library of the United Nations Office at Geneva
- Network of Religious and Traditional Peacemakers
- Swiss Department of Foreign Affairs
- UN Convention to Combat Desertification (UNCCD)
- UN Global Compact
- Universal Education Foundation

lofC Switzerland is a member of:

- Chambre Vaudoise Immobilière
- Club Diplomatique de Genève
- Club Grand Hotel & Palace
- Club Suisse de la Presse
- Geneva Peacebuilding Platform
- Giving Women
- International Association of Initiatives of Change
- KOFF Swisspeace
- Montreux-Vevey Tourisme
- Société de Développement de Caux
- Swiss Initiative for Responsible Business



On 17 September 2017, lofC Switzerland collaborated with the International Committee of the Red Cross (ICRC) to organize a benefit concert at the Caux Palace for the victims of conflicts





^
Creators of Peace training
"Peace in Practice"

INITIATIVES OF CHANGE NETWORK

Initiatives of Change International

lofC Switzerland is part of Initiatives of Change (lofC), a worldwide movement of people of diverse cultures and backgrounds, who are committed to the transformation of society through changes in human motives and behaviour, starting with their own. It is active in 60 countries.

lofC International is the umbrella organization of the wider lofC network. lofC Switzerland is a member of lofC International. Each member operates autonomously on projects addressing specific local needs. lofC International has Special Consultative Status with the Economic and Social Council of the United Nations, Participatory Status at the Council of Europe and Observer Status to the International Organization for Migration. In 2017, lofC Switzerland, together with lofC UK and lofC Netherlands, supported lofC International by taking the lead on the brand refresh.

The Foundation would like to thank those national lofC bodies which give regular and generous support to lofC Switzerland, in money or in kind: lofC Australia, lofC Canada, lofC Denmark, lofC France, lofC India, lofC Kenya, lofC Netherlands, lofC Norway, lofC Romania, lofC South Africa, lofC Sweden, lofC UK, lofC Ukraine and lofC USA.

Friends of Caux Association

The Friends of Caux Association works actively with lofC Switzerland. The Association connects people living in Switzerland who are interested in implementing projects that further the aims of lofC and increase the visibility of the Caux Forum. To this end, the Association promotes lofC Switzerland's activities by organizing events in Switzerland throughout the year.

Caux Initiatives for Business

Caux Initiatives for Business (CIB) is an international lofC programme based on the spirit of Caux but with its strongest base in India. It seeks to strengthen the motivation of care and moral commitment in economic life in order to create jobs, correct economic and environmental imbalances, tackle the root causes of poverty and reduce the economic gap between the haves and the have-nots. It maintains close links with lofC Switzerland.

Creators of Peace

Creators of Peace (CoP) is a global network of people, mainly women, working on different continents through Creators of Peace Circles, workshops, personal encounters, community building activities and international conferences. The programme was launched at a conference in Caux in 1991.



STRATEGIC PARTNERSHIPS

The Centre of Competence on Humanitarian Negotiation (CCHN)

From 16-19 October, some 20 frontline professional negotiators gathered in Caux for a workshop on humanitarian negotiations, organized in partnership with the CCHN. The CCHN works with five major humanitarian agencies: the International Committee of the Red Cross (ICRC), the United Nations High Commissioner for Refugees (UNHCR), the World Food Programme (WFP), Médecins Sans Frontières (MSF-Switzerland) and the Centre for Humanitarian Dialogue (HD). Based in Geneva, the CCHN organizes training sessions in different countries on the latest negotiation techniques in conflict zones. It provides a space for dialogue between international organizations and strives to develop a compendium of best practices for humanitarian negotiators operating in conflict environments.

Participants from various aid organizations came to the workshop in Caux from the field or headquarters. CCHN chose Caux as a venue because of the beauty of its surroundings, which enabled reflection on the difficulties and dangers inherent in negotiations in armed conflicts. Participants learnt about the peacebuilding history that has come to define lofC work, and about the methodology behind it.

lofC Switzerland's trainers helped to facilitate the training programme in partnership with the CCHN. While the CCHN focused primarily on 'know-how', lofC Switzerland added elements of 'know-why' through storytelling, reflection and values-based sessions that added depth and perspective to the programme.

The CCHN and lofC Switzerland agreed to develop a longer-term partnership aimed at organizing additional training programmes and other events in Caux.

Barbara Hintermann, lofC Switzerland's Secretary General, brought her field experience and organizational expertise to the fore when she attended CCHN's second Annual Meeting of Frontline Humanitarian Negotiators in December. Some 180 participants from various aid agencies hammered out possible strategies and approaches for negotiations in specific operational contexts such as Colombia and South Sudan.

Deepening our alliance with the Geneva Centre for Security Policy (GCSP)

In 2017 lofC Switzerland and the GCSP strengthened their mutually beneficial relationship, begun in 2016. The GCSP's core mission is to give policymakers and executives the leadership skills which will help them develop innovative ways of responding to the fast-paced changes in today's world.

During the year, lofC Switzerland and the GCSP developed new projects, and continued existing ones, on issues that are relevant to both organizations. They used each other's premises, shared staff expertise and programmes and developed a joint project in the field of migration.

In November, the two organizations, together with the Hospice général, planned an event on 'migration and integration in Geneva: who does what?' (See page 20). After a successful first meeting, a series of conferences was planned. The first took place in April 2018 at GCSP's premises. Both events were facilitated by lofC Switzerland.

Staff from the two organizations complement each other's work – for example, participants in the Caux Scholars Program gained a deeper understanding of peace and security through meetings with GCSP experts and Fellows in Geneva. lofC staff have participated in GCSP training courses and GCSP staff have benefitted from lofC training sessions and from holding their own training events in Caux. Eric Marclay, an Executive-in-Residence at the GCSP, facilitated a panel discussion on the links between inequality and extremism at the official opening of the 2017 Caux Forum. In 2018, Emily Munro from the GCSP will speak at the Ethical Leadership in Business event at the Caux Forum.

This has been another year of fruitful exchanges and collaboration and the future looks bright. As in all good partnerships this relationship proves that we can be more than the sum of our parts.



^
IofC, GCSP and the hospice général of Geneva bringing together local and international actors working within the field of migration to discuss collaboration opportunities

MAINTAINING THE LEGACY

Caux Palace renovations

The Caux Palace was bought in 1946 by 95 Swiss individuals and families as a meeting place for people divided by World War II. The Caux Forum is now known for its track record in reconciliation, peacebuilding and trust building.

The Foundation's strategy is to maintain and improve its buildings in Caux as a service to all their users. The Foundation invests in maintaining the facilities, improving their management and exploiting their potential.

Thirty-five rooms in various parts of the Caux Palace were renovated in 2017 and another 30 are slated for renewal in 2018. The Vevey tower of the Caux Palace roof was also restored during the year, and the exterior windows of the west façade were repainted.

Maintenance work on the water tanks started before winter set in and will continue until summer 2018. We also plan to repair some parts of the Caux Palace water system.


The renovation of the 39 exterior arches of the Caux Palace will begin in autumn 2018. The project was postponed from autumn 2017 because of technical constraints, and will take a few years due to its cost as well as its size.

Envisaging a cultural centre at the Caux Palace

The stunning backdrop to the Caux Palace has always drawn a steady flow of visitors to the region. To capitalize on this potential revenue stream, and in line with its strategic objective to forge closer links with the surrounding communities, lofC Switzerland has followed up with its plans for a new cultural centre in the Caux Palace. The cultural centre should help to bring more visitors to Caux village, and will be housed in the disused post office at Caux (the space is within the Caux Palace, opposite the Caux train station).

An initial blueprint for the cultural centre has been drawn up by lofC Switzerland and the Société de Développement de Caux with the support of groups with deep local roots such as the Montreux Council, and Montreux Riviera Tourism.




The Salle Belle-Epoque,
former Caux Expo

Funds have already been earmarked for an explanatory interactive exhibition. The exhibition will showcase several aspects of the cultural centre project, including the history of the Caux Palace Hotel and Foundation. The centre would also become a hub for cultural events such as art exhibitions, it would be a point of interest for visitors to the Gruyère Pays d'Enhaut national park (a partner organization in the inception of the cultural centre).

In a bid for long-term financial sustainability, the cultural centre will accommodate a café with a terrace. Light refreshments will be served, and the café will also sell regional specialities, such as alpine cheeses and local cured meats. Visitors will be able to browse in the new bookshop, which will stock items marketing Caux village (postcards, souvenirs, etc).

Funds permitting, this vibrant new cultural centre is scheduled to open in 2018/2019. It will anchor the Foundation even more closely to regional communities, help to regenerate the area, and visitors and Caux Forum participants alike will benefit from this uplifting retreat.

In 2017, due to financial constraints, IofC Switzerland closed its post office and bookshop, and the Caux Expo. We would like to express our gratitude to the many volunteers who have manned these facilities over the years, particularly during the Caux Forum. We are now dedicating the splendid but underused Caux Expo space for outside lets and receptions.

In another major change for IofC Switzerland, Andrew Stallybrass retired in 2017. He was the Director of Caux Books, the Foundation's publishing house, and also oversaw the Caux Bookshop and Caux Expo. The Foundation would like to thank him for his unwavering commitment to Caux, and to the values and mission of IofC Switzerland.

Looking for funding:

We are actively looking for funds for the Caux Palace renovation and the cultural centre project. If you'd like to support us, please contact Véronique Chéreau, Head of Philanthropy: veronique.chereau@caux.ch.

Archives

In 2017 the Foundation continued to collaborate with the Archives of the canton of Vaud and with the Archives of the city of Lausanne. IofC Switzerland's archives provide key information about IofC activities during the 30s, World War II and the Cold War, and work continues to preserve these precious pieces of history and to make them accessible to researchers and to the general public. Several additional archival records have been indexed and preserved in 2017: for example, the personal archives of three individuals connected with IofC, Pierre Spoerri, Michel Sentis and Charles Piguet. Digitization is underway to preserve recordings of the Caux Conferences of the 1950s. Several films from Caux's early years as a conference centre, safeguarded by the Foundation, are available online: <https://vimeo.com/initiativesofchange>.



CAUX PALACE



FOUNDATION NEWS



Caux Scholars 2017

Implementation of the Foundation's Five-Year Strategy 2016 to 2020

In 2017 the Foundation entered the second year of implementing its five-year strategy and made significant progress on its five strategic goals:



Consolidate and develop actions to address topics of global interest and needs



Ensure distinctive positioning and robust engagement in Switzerland



Strengthen organizational efficiency and relevance



Secure diverse and broad financial support



Maintain the facilities in Caux, improve their management and exploit their potential

This year we implemented a more coherent approach during the Caux Forum, establishing a harmonious balance between personal stories and general content. The rebranding of the Caux Forum showcased a fresh look while simultaneously projecting our openness, inclusiveness and multicultural approach.

Our communications team contributed enormously with new services and tools to promote IofC Switzerland, the Caux Forum, and the rental facilities of the Caux Palace and Villa Maria.

All our efforts to reach out – in Switzerland or abroad, face-to-face or through social media – have helped to broaden our stakeholder base and attract participants to the Caux Forum and other events in Switzerland.

The Caux Forum team continued with its 18-month planning cycle which allows for timely content and design development, increased coherence, advance booking of inspiring speakers and planning of communications.

The Caux Peace and Leadership Programme was developed further. Experiential learning, linked to the Forum's hospitality services, continued to be a key element of this training programme. Hospitality services were reorganized and improved. Lessons learnt were integrated into our best practices.

The Foundation also developed two new strategic partnerships, with the Geneva Centre for Security Policy (GCSP) and the Centre of Competence for Humanitarian Negotiation (CCHN). Both partners expressed their interest in our services (facilitation, design, methodology) and tools, including those related to quiet reflection and finding creative solutions.

The Ethical Leadership in Business programme in Switzerland held its first event at the Caux Forum 2017 and is now in its second phase of developing training and special events in Switzerland outside the Caux Forum.

We explored further collaboration with the Hospice général at various levels. After a successful event on migration organized by the GCSP, the Hospice général, and the Foundation in late 2017, we are now ready to offer our services in trust building to the municipalities in Geneva.

Our support departments (finance, HR, service centre and IT) have improved services, procedures and tools. Major renovations were carried out at the Caux Palace and Villa Maria: rooms were meticulously remodeled in order to balance tradition with modernity.

We professionalized our HR and reviewed the recruitment process in its entirety. Those in charge of cost centres were given tools for rigorous budget follow-ups and accurate forecasting of expenses. We installed a new telecommunication system after an in-depth cost analysis and market evaluation.

While fundraising efforts have met with some success, the Foundation has yet to achieve financial sustainability. Accordingly, measures were implemented to boost fundraising and income generation.

Within its change management framework, the Foundation accompanied staff and volunteers through the many transformations that we have implemented since 2016. If the Foundation is to be a relevant actor in peace building, reconciliation and ethical leadership, it must implement its strategic goals as planned.

The Foundation thanks its staff and volunteers for their enormous dedication and commitment to our mission, their alignment with our values, their perseverance, and, most important, their love and compassion for those we serve.

2017 FINANCIAL STATEMENT

ASSETS	31/12/2017 CHF	31/12/2016 CHF
Current assets		
Cash	802,306	433,055
Securities	3,014,596	2,767,331
Trade accounts receivable	190,467	81,955
Accounts receivables from Caux Books	54,983	31,117
Other current receivables	30,698	32,315
Accrued income and prepaid expenses	11,463	791,777
	4,104,513	4,137,550
Capital assets		
Loan to employee	88,000	115,000
Shareholdings Caux Books	1	1
Tangible non-real-estate assets	122,808	136,908
Tangible real-estate assets	2,438,101	2,282,501
Earmarked assets		
Silvia Zuber Fund	2,873,085	2,892,002
	5,521,995	5,426,412
ASSETS	9,626,508	9,563,962
LIABILITIES		
Short-term liabilities		
Trade accounts payable	217,294	176,218
Other current liabilities	113,891	35,315
Accrued expenses and deferred income	132,786	247,415
	463,971	458,948
Long-term liabilities		
Long-term interest-bearing liabilities		
Mortgage	3,850,000	2,850,000
Loan	108,035	108,935
Other long-term liabilities	61,149	72,370
	4,019,184	3,031,305
Earmarked funds		
Funds for projects and programmes	216,519	69,882
Funds for renovations	36,740	65,292
Own restricted funds	980,285	1,212,062
Silvia Zuber Fund	2,873,085	2,892,002
	4,106,629	4,239,238
Organization capital		
Free funds		
Renovation fund	240,000	382,396
Fluctuation reserve	300,000	280,000
Acquired unrestricted capital		
Foundations capital	1,172,075	1,469,885
Result of the year	-675,351	-297,810
	1,036,724	1,834,471
LIABILITIES	9,626,508	9,563,962

INCOME STATEMENT	2017 CHF	2016 CHF
Operating income	556,986	685,296
General donations	85,776	97,834
Earmarked donations	577,082	844,440
Donations for tunnel renovation	0	692,393
Legacies	644,394	256,377
Rental income	2,195,424	2,227,352
Other income	282,352	108,057
Total income	4,342,014	4,911,749
Operating expenses	-674,640	-656,461
Public relations, documentation	-180,145	-182,188
Staff	-2,932,046	-2,253,810
Repairs and maintenance	-280,880	-370,881
Tunnel renovation	0	-698,395
Running costs, rent, insurances	-895,597	-794,846
Administration, consulting costs	-225,705	-206,741
Contributions to IofC International	-69,400	-69,400
Depreciations	-184,263	-226,298
Taxes	-78,444	-66,582
Total expenses	-5,521,120	-5,525,602
OPERATING RESULT	-1,179,106	-613,853
Financial income	226,140	100,470
Financial expenses	-78,691	-87,999
Financial result	147,449	12,471
Extraordinary expenses	0	-15,377
Extraordinary income	114,618	5,626
Project contributions Silvia Zuber Fund	-188,017	-182,905
Financial result Silvia Zuber Fund	174,699	26,680
Non-operating result	101,300	-165,976
ANNUAL RESULT BEFORE FUNDS RESULT	-930,357	-767,358
Withdrawal from funds for projects & programmes	549,385	791,887
Withdrawal from funds for renovations	70,612	778,882
Withdrawal from Conference Support Fund	71,744	85,000
Withdrawal from Caux Action Fund	88,913	70,150
Withdrawal from various earmarked funds	71,120	108,736
Withdrawal from Silvia Zuber Fund	193,617	188,405
Allocation to funds for projects & programmes	-696,022	-803,009
Allocation to fund for various renovations	-42,060	-733,823
Allocation to Silvia Zuber Fund	-174,699	-26,680
Earmarked funds result	132,610	459,548
Withdrawal from renovation fund	142,396	0
Allocation/withdrawal to/from fluctuation reserves	-20,000	10,000
Free funds result	122,396	10,000
ANNUAL RESULT	-675,351	-297,810

FUNDING

The lion's share of our funds comes from renting the Caux Palace to the Swiss Hotel Management School. We also receive donations from institutions and generous gifts from individuals, including legacies.

In the fiscal year of 2017, IofC Switzerland ran a deficit of about 700,000 CHF. This deficit is mainly due to costs related to maintenance and renovation of the Caux Palace and to our substantial financial backing for the Caux Forum. We have redoubled our efforts to secure long-term financial security, so that we can continue to underwrite the Caux Forum and boost our commitments to those we serve. At the time of writing, we have hired a professional fundraiser, Véronique Chéreau, Head of Philanthropy, experienced in major donor campaigns. Her role will be to identify and establish a wider portfolio of major donors, including companies and private donors in Switzerland.

Thank you to all our donors

We gratefully acknowledge all the donors who back our mission and activities financially. In particular, we would like to thank those individuals who continue to support us generously.

Institutional donors

Initiatives of Change Denmark, Sweden,
Netherlands and UK

Irene Prestwich Trust

Jean-Monnet Foundation

Linsig SA

Memoriav

Robert Hahnloser Foundation

SMARTPEACE Foundation

Spitalschwestern-Gemeinschaft

Swiss Department of Foreign Affairs
(Human Federal Security Division)

ORGANIZATION

LEGAL STATUS

The CAUX-Initiatives of Change Foundation is an officially recognized independent Swiss foundation.

It is registered in the Canton of Lucerne (dated 30.11.1946, last modified on 08.01.2016).

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President*



Ashwin Patel
Nairobi, Kenya
Member



Sofia Procofieff
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Member



François Barras
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Hans-Ruedi Pfeifer
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Christine Beerli
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Karin Oszuszk
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Urs Ziswiler
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(Left in April 2017)
Member

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Cantonal archives, Lausanne

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Laurent Fontaine

IT Manager

Alongside the permanent employees, the Foundation relies on a large number of people who offer their time on a voluntary basis during the Caux Forum and throughout the year. We would like to thank them very much for their availability and input.

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